Michael Holger KORN

Candidate for the Position "President" of the JJEU-Board

76661 Philippsburg Am Nepomuk Platz 4 Germany

+49 172 7140979

michael.korn@jjeu.eu michaelkorn.jutsu@googlemail.com

General Remarks

Dear Presidents, dear sports friends,

First, I would like to say thank you for your trust and cooperation over the last 10 years. It was a pleasure to be a JJEU board member. I was as treasurer and Vice-President responsible for the finances of the Ju Jitsu European Union (JJEU) and coordinated together with the General Secretary Rick Frowyn a lot of activities. My thanks go also to my colleges at the board and my colleges in the JJIF.

I have had the great honour to work with two Presidents of the JJEU – Dario Quenza (Italy) and Robert Perc (Slovenia). The collaboration was always friendly and constructive – for that, I would like to express my sincere gratitude. It was a pleasure to work with you. Thanks for your friendship and your support.

Dear Presidents, with your support I will continue as President of the JJEU.

Ju-Jitsu is an important part of my life. I practice Ju-Jitsu since 1980, now for 45 years. I am still active as athlete, coach and official at various levels. From the very beginning, I have been passionate about our beautiful sport. I love our sport; I love to develop Ju-Jitsu and his future. My former coach, Heinz Lamade, 10th Dan Ju-Jitsu and former Vice President of the German Ju-Jitsu Federation and the International Ju-Jitsu Federation (JJIF), inspired me for our sport and the association's work. Sadly, he passed away a few weeks ago.

I am graduated with the 8. Dan Ju-Jutsu. I have also a bleck belt in Jiu-Jitsu and Judo. It is important for me to know as many facets of our sport as possible, whether that be technical training for everyone, competitions with their various disciplines (fighting, duo, show, jiu-jitsu(newaza) or ju-jitsu contact), teaching at seminars or accompanying athletes as a coach. Our sport offers many opportunities - and not just in terms of sport! We can develop our sport and create a positive future. It promotes creativity as well, offers opportunities to shape one's career, and represents one big family. I have had the pleasure of leading athletes to titles in Duo at World Championships, European Championships and the World Games and national titles in various disciplines. I have also been able to motivate young people to get involved in our sports after their career. Two of my students have also achieved a high Dan Graduation. A few weeks ago, Matthias Huber and Tom Ismer, both world champions in mixed duo, were awarded the 6th Dan in Ju-Jutsu.

For me it is also important to be able to get involved in sports to be able to advance the sport as an official. Therefore, I work for Ju-Jitsu at different levels. I am trainer since 1987 and founder of the Ju-Jutsu Club in Philippsburg. It is still my base to be in contact with the basis, with young people, athletes and other trainers. To know the needs of the basis is very important. Since 1994 I am board member of the Deutscher Ju-Jutsu Verband. I am Vice-President and responsible for the youth. We offer technical seminars, education program for trainers, Competitions and camps. One important area of our work is violence prevention and self-defence. One of our projects is called "Not with me!"

My family is also active in Ju-Jutsu and supports my work in the sport.

Professionally, I work as a senior civil servant for the state of Baden-Württemberg. I am a head of division at the Court of Audit and lead an auditing team with several staff members.

My CV below completes my introductory remarks.

Personal Data Personal Birthday: May 5, 1962 Married, 3 children Education & Education Experience High school diploma (General qualification for university studies) Diploma Administrative Management University of Applied Sciences Master of Arts "European administrative management and law" Graduation in Sport 8. Dan Ju-Jutsu 2. Dan Ju-Jitsu 1. Dan Judo 1. Kyu Karate Qualification in sport License from DOSB and DJJV: Youth Leader License Ju-Jutsu Specialist Trainer License youth Ju-Jutsu Trainer A level License Referee license national and international Positions and Experience in Positions in Sport Ju-Jitsu First Vice-President and Treasurer JJEU Vice-President DJJV Vice-President JJVB Lecturer in education and training national and international Member of the Working Group of the DOSB "prevent sexual violence in sports" Member of the organizing team - European Championship Ju-

Jitsu in Germany 1992, 2013, 2021 und 2024 Author of books and videos for self-defence

against violence"

Co-Founder of the concept "Not with me - protect yourself

Motivation for the future

In 2029, the World Games will take place in my home region - Karlsruhe. I see this event as an opportunity to significantly increase the popularity of Ju-Jitsu in Europe and bring it much more to the public. It is a chance to be more active in marketing.

Let's bring Ju-Jitsu in Europa to the next level! Let's create the future together!

If you have any questions – please let me know. Please contact me!

Your Michael Korn





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Vision& Goals

Dear Presidents, dear friends,

on one hand, I would like to continue the good and successful work of the board - on the other hand, I would like to set as the President of the Ju Jitsu European Union (JJEU) some new impulses for the future work of the board in Europa and in the Ju Jitsu International Federation (JJIF). Working together, creating and reaching goals, using a open mindset – this will be my mission.

It is important to me to work in a team. Helping and supporting each other are important factors of successful collaboration. It will be a pleasure for me to work as President with my colleges in the new board and support Ju-Jitsu in Europa and worldwide. Just as important is working together and cooperating with the National Federations, the other Unions, the Ju Jitsu International Federation (JJIF) and all the responsible and working people (such as coaches, referees, officials, athletes).

In 2029, the World Games will take place in Germany – in Karlsruhe, my home region. In 2028, if possible, a World Championship could take place in Karlsruhe as well, as a test event. Due to these championships, JJEU has the opportunity, to bring Ju-Jitsu more into the public eye in Europe and to increase its recognition. Therefore, I would like to:

Press and public relations as well as marketing should be advanced. In 2025, we have already expanded our social media activities. I would like to expand the "Media" sector with a team to draw attention to our sport. In addition, a marketing strategy should be developed that enables us to gain access to further sponsors.

Communication – improve communication with the National Federations.

Communication and informing each other is important to reach goals and to know the needs of our members and community. We have the annual General Assembly – one possibility to inform about the activities. Additional I will establish a yearly online format named "Exchange of the NF Presidents" to inform the Presidents of the National Federations. Important topics should be discussed there. The needs of the members and the voice of the national presidents are important.

My main objective and guidelines for work are:

Continue to be active and constructive member of the JJIF (as a founding member
of the JJIF we have contributed to the elevations of our events, education and
training). I believe our experience and expertise did and would assist JJIF
projects, management and events.

- Continue cooperation with other continental unions in promoting and developing our sport and martial art, in particular with the Ju-Jitsu Asian Union (JJAU) (pursuing Memorandum of Understanding we signed December 2024 to promote and assist developing ju-jitsu/jiu/jitsu/ju-jutsu worldwide). This would include media and promotion development.
- 3. Creating and keeping safe sport environment for our athletes, coaches, referees and other participants. Among other on-going activities we have been accepted in a membership of the European Fair Play Movement, EFPM, and we are part of the consortium of the BESST 2.0 project Building European Safe Sport Together (BESST) is funded by the Erasmus+ programme from the European Commission. This has, beyond activities, added substantial founds to our budget. These achievements are results of long-term commitment to fair play and recognition we have received (as organisation and as the Team) from other sport entities in building awareness among our members. We would have visits from outside partners to evaluate our progress.
- 4. Continue to support and evolve the roles of Safeguarding and Fair Play Ambassadors, including additional training of our stakeholders. This would assist cooperation in all aspects of JJIF "Ju-Jitsu for Good" activities.
- 5. Raising the quality of European Championships and regional events as top-level event in Europe, including more energy invested in cooperation with partners and national federations.
- Supporting all Disciplines since 2024 we run No-Gi events with a big success. In future we want to introduce Ju-Jutsu Contact events and tournaments in Europe. This includes courses for athletes and coaches as well as referee training.
- 7. Upgrade, develop and create training materials for our referees, coaches and athletes from various topics (related to follow the JJIF programmes and creating additional to assist our stakeholder). Materials will be made available on a learning platform. Education- and Training-Program should be further developed in a needs-based and target group-oriented manner. In addition to the annual Technical Meeting (we started again 2025 in Sweden), an Online Academy should be established. The Online Academy should take place once a year. In addition, needs-based further training camps will take place.
- 8. Increasing the budget of the JJEU. Last year's we have increased our budget through events, sponsorships and European projects. We will continue this path to secure quality and quantity of our management and events.
- 9. We (The Board and Directors, officials) shall follow the Code of Conduct and promote good governance principles in our daily work.
- 10. I am also thinking to, through the open process, modify the Statute to allow participation more experts and experience on the work of the Board, following athletes' representation and gender equality principles.

Your Michael Korn

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Declaration

I hereby declare that my personal data and the submitted documents may be stored, published (for example publishing on the official JJEU website (www.jjeu.eu)) and forwarded to the National Federations and delegates and JJIF authorities.

I will follow the Principles of Good Governance – Integrity – Transparency - Accountability and Responsibility.

Participation and Inclusion

Michael Korn

Philippsburg, 23. August 2025