GENERAL COMPETENCES, EXPECTED FROM MEMBERS OF EXPERT AND ADVISORY STATUTORY BODIES

For members of the JJEU Statutory bodies (standing and ad-hoc) certain general and specific competences are expected to allow them to fulfil their mission and responsibilities in the best possible was possible. It is always preferable that members of the statutory bodies have some previous experience which should be mentioned in the CV or proposal for the position.

a) General requirements to consider are:

- 1. English language knowledge (for the member at least average level of speaking/writing/understanding, for head of the body level good);
- 2. Experience in work with sport associations on national and international level;
- 3. No criminal record (see further explanation below);
- 4. No disciplinary sanctions or Ethics Code violations on the national, continental or international level for the last 5 years;
- 5. Support of the JJNO for the candidature;
- 6. Consent to publish some personal data;
- 7. Signed Code of Conduct;
- 8. Written approval of the candidate for the position.

Additional explanations and comments:

<u>For a.1</u> B2/C1 level of English is appropriate but also experience and past work shall be considered as valid proof of required language skills. JJEU may however always consider other means of communication to compensate lack of the English knowledge if there is in the interest of the JJEU for experts, advisories etc. (translator...) and when appropriate.

For a.2 Experience should be explained by the candidates or the authority presented the candidature.

<u>For a.3</u> A written declaration by the candidate shall be presented he/she has not been convicted by a judgment of a criminal offense prosecuted ex officio or on an unconditional prison sentence of more than six months.

Individual being convicted for sexual offence, drug abuse, match fixing, racism, hate speech or antidoping rules may not occupy the post.

For a.4 JJEU may evaluate disciplinary and Ethics sanctions from the candidate as an obstacle for the office no matter the time period.

JJEU may always conduct inquiry to investigate requirements and competences of the candidate for specific task and duties, when in doubt of the statements provided or when the suspicion is raised of non-competence to occupy the post.

- b) Specific competences and requirements, if any required, are noted at the statutory body for which they apply.
- c) From the heads of the statutory bodies' management competences should be considered when appointing.