## **Changes of the Statutes** ("good governance")

To comply with the JJIF Statutes and athlete's involvement in the decision-making process, the JJEU Board propose following changes of the composition of the Board:

#### Existing tex:

# 3.2 THE JJEU BOARD 3.2.1 GENERAL POINTS

- 3.2.1.1 JJEU Board is the main operational governing body within JJEU. It is composed of five persons with right to vote, elected by the General Assembly:
  - a) the President,
  - b) the 1<sup>st</sup> Vice President (hereinafter Senior Vice President who shall, in principle, cumulate the position of Treasurer))
  - c) the 2<sup>nd</sup> Vice President
  - d) the 3<sup>rd</sup> Vice President
  - e) the General Secretary.
- 3.2.1.2 The Committee Directors can be invited, when issues within their domain are treated. They have no right to vote.

### **Proposal of changes**

- 3.2.1.1 JJEU Board is the main operational governing body within JJEU. It is composed of **six** persons with right to vote.
  - Elected by the General Assembly:
  - 1. the President,
  - 2. the 1<sup>st</sup> Vice President (hereinafter Senior Vice President who shall, in principle, cumulate the position of Treasurer)
  - 3. the 2<sup>nd</sup> Vice President
  - 4. the 3<sup>rd</sup> Vice President
  - 5. the General Secretary
  - Elected by the Athletes Commission:
  - 6. the Athlete's Representative
- 3.2.1.2 On the recommendation of the President and ratified by the Board initially three ex officio non-voting Members shall be appointed as under:
  - 1. the General Manager; ex-officio, as a non-voting member;
  - 2. the Sports Director; ex-officio, as a non-voting member;
  - 3. the Referee Director; ex-officio, as a non-voting member.

#### PROPOSAL OF A DECISION

JJEU General Assembly has approved changes of the JJEU Statutes.

## Rules of the procedures ("good governance")

(pursuing article 3.2.1.13, this is under jurisdiction of the Board, but delivered for information to GA members)

The proposal represents a basic procedural document for organisation of meetings and handling minutes, proposals, decisions etc. The content is addressing:

- 1. Preparing and conducting meetings.
- 2. How to deal with motions, proposals and discussion.
- 3. Decision making process.
- 4. Minutes what they should be, how to prepare them, how to record decisions.
- 5. Approval process of the minutes from draft to final version.
- 6. Procedures for audio/video recording.
- 7. Safekeeping of documents.
- 8. Safety and security of data.
- 9. Guidance how to **prepare a proposal** for the meeting and **proposal of a regulation** to a meeting.

## Conflict of Interest Policy ("good governance")

The purpose of this policy is to describe how members of JJEU will conduct themselves in matters relating to conflicts of interest, and to clarify how JJEU will make decisions in situations where conflicts of interest may exist.

This policy applies to president and Board members, elected and appointed officials, directors, managers, officers, employees, commission and committee members, volunteers and other decision-makers within JJEU (hereafter referred to as "Representatives" of the JJEU).

Defines what actions, business and transactions shall be avoided in a decision-making process and offers tools, how to resolve conflict in a decision-making process, such as:

- a) The nature and extent of the Representative's interest has been fully disclosed to the body that is considering or making the decision, and this disclosure is recorded in the minutes of the relevant meeting;
- b) The Representative does not participate in discussion on the matter giving rise to the conflict of interest, unless the body considering the matter votes to allow such participation;
- c) The Representative abstains from voting on the proposed decision or transaction;
- d) The Representative is not included in the determination of quorum for the proposed decision or transaction; and
- e) The decision or transaction is in the best interests of JJEU.

The policy also addresses the possible conflict of interest involving employees, although at the moment the JJEU does not have any employees.

#### PROPOSAL OF A DECISION

JJEU General Assembly has approved the Conflict of Interest Policy.