



JJEU RESOLUTION ON MISSION, VALUES AND VISION

Approved by the General Assembly, June 2, 2017, Banja Luka – Bosnia and Herzegovina

(summary for the JJEU website)

MISSION

Initially prepared and proposed by the JJEU Board, on the 29th of April 2017, updated and approved by the JJEU General Assembly in Banja Luka, 2nd of June 2017.

The mission of the Ju-Jitsu European Union is to develop a spirit of friendship, fair play, peace and understanding among Ju-Jitsu organizations and individuals all over the continent.

The Ju-Jitsu European Union is, within its capabilities, assisting, supporting and helping developing ju-jitsu worldwide with knowledge, expertise and personal.

The Ju-Jitsu European Union is assisting member federations in their activities, it supports and develops regional and club organization, cooperation and activities within members and in compliance with the Ju-Jitsu International Federation's (JJIF) framework.

With a positive and open approach to the organization, structure, activities, programmes and events, the Ju-Jitsu European Union shall maintain its position of the most developed JJIF continental union, working on all sport disciplines within the organization, in the spirit of Olympism and maintaining the self-defence origins and respect of tradition.

VALUES

2

Initially prepared and proposed by the JJEU Board, on the 29th of April 2017, updated and approved by the JJEU General Assembly in Banja Luka, 2nd of June 2017.

The Ju-Jitsu European Union's values reflect the 40 years of history and development, the awareness of a need of continued education and development, at the same time taking into account the principles of Olympism and respecting the values of:

Fair Play and Friendship

Fair play in, but not limited to, sport has been one of the fundamental principles of work in the ju-jitsu community. Ju-Jitsu European Union shall continue to rise awareness of fair play in the fields of fair competition, respect, friendship, team-spirit, equality, doping-free sport, respect for written and unwritten rules such as integrity, solidarity, tolerance, care, excellence and joy. These are the building blocks of fair play that can be experienced and learned both on and off the field of play.

In a broader context, fair play is also reflected through protection of clean athletes and the fight against doping (anti-doping agenda).

Tradition

The Ju-Jitsu European Union is an organization built on the principles of ju-jitsu as a sport and as a martial art with a core of self-defence, following the principle of contribution to unification, standardization and cooperation in Europe and worldwide. Through its structure, rules and conduct, the Ju-Jitsu European Union reflects ju-jitsu origins in ethics and Budo.

Sports and Fun

The Ju-jitsu European Union is working in an atmosphere where also fun will have its place. Ju-Jitsu European Union is a rather small sport organization, but, again, too big not to be serious in our strategies and objectives. Nevertheless, we shall walk on the path with positive intentions and good will. We cannot all have medals, but for sure we can all be winners, through the way we respect each other and enjoy ourselves in life and in sport.

Integrity

All members of the Ju-Jitsu European Union (athletes, referees, officials, volunteers and other stakeholders) shall embrace the code of ethics as fundamental principle of conduct. Ju-Jitsu European Union has an atmosphere that enables, supports and encourages ethically correct behaviour as a positive aspect of internal organization life.

The Code of Conduct is furthermore showing the high expectation of behaviour of officials and decision-makers.

Autonomy and Accountability

The Ju-Jitsu European Union is working autonomously, in respect of the Statutes, for the benefit of member federations, athletes, referees, officials, volunteers and other stakeholders to organise, operate, establish, control ju-jitsu in Europe, to determine the best structure and governance for this structure and to enjoy the right of elections, free from any outside influence, and with the responsibility that principles of good governance are applied.

The structure of the Ju-Jitsu European Union is reflecting a clear division of authority (separation of powers), with clear assignment of responsibilities, competences and tasks. Oversight of the decision-making bodies is a fundamental principle to ensure that powers are exercised appropriately and consistently with the objectives and function of the Ju-Jitsu European Union. This way, the structure is reflecting the accountability of the Board to the General Assembly and with the same principle, the accountability of our different Committees to the Board etc.

Transparency

Pursuing the Statutes, financial information (produced in accordance with applicable laws and subject to appropriate auditing standards) shall be disclosed gradually to members, stakeholders and the public, wherever possible. All such financial information shall be part of an annual report of activities to the General Assembly, prepared in a consistent way, such as to be easily understood.

The decision-making process and the criteria on which decisions are based shall be clear, open, communicated to member federations and adherent to the basic principles of good governance, especially in the nomination, appointment and elections process.

Democracy, Participation and Inclusivity

The Ju-Jitsu European Union is a non-political and non-profit organization which does not differentiate or discriminate countries, member federations or individuals for reasons of race, age, colour, gender, sexual orientation, religion or political opinion.

Minimum democratic standards are installed within Statutes and by-laws, with clear procedural rules. The decision-making process and the structure of the Ju-Jitsu European Union are reflecting inclusivity

and participation of all stakeholders' groups within the Ju-Jitsu European Union (such as athletes, referees etc.) and their voice can be heard when it comes to important decisions. This principle is also applying gender equality.

Learning, adapting, developing

The Ju-Jitsu European Union is a learning organization, taking into account that changes are a constant in the modern sport organizations, recognising the importance of education, as an on-going process, recognising best practices, learning from mistakes and encouraging an environment of creating ideas, giving proposals and sharing new ideas and visions.

Sustainability and protection of environment

Considering the aspects of sustainable development and environmental protection, the Ju-Jitsu European Union will contribute to the protection of the environment and nature, particularly at the ju-jitsu events, by implementing new technologies and paper-free organization solutions.

Volunteerism

As in many sport organizations, operations are based on voluntary work. Volunteers shall be highly regarded as a value through attention paid on working conditions and event responsibilities. Volunteering is the cornerstone of long-term development in the broadest benefit of the Ju-Jitsu European Union.

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With respect to its mission and values, the *Ju-Jitsu European Union* commits to achieve the goal of ju-jitsu becoming a recognised sport by the International Olympic Committee (IOC) and participating sport in the European Games (and, by that, recognized sport within the European Olympic Committees).